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CONFLICT MINERAL POLICY STATEMENT

Thermox Performance Materials Limited is committed to ensuring all products supplied to our customers have conflict free status.

To guarantee this, the following principles are applied to all purchases of raw materials:

- (i) Purchasing material only from reputable suppliers who are known to have undertaken due diligence checks to ensure their supply chain is conflict free
- (ii) Requiring suppliers to provide a written statement confirming conflict free status of purchased materials
- (iii) Confirming and recording smelter identities for all purchased materials using the Responsible Minerals Initiative Conflict Minerals Reporting Template and providing this information freely to customers and end users
- (iv) Complying with all applicable legislation regarding sourcing of materials from conflict-affected and high-risk areas

We can therefore assure customers that our products do not contain any materials that have been produced using materials that are financing conflict.

This policy is an essential part of the overall business policy of Thermox Performance Materials Limited.

Dr Dieter Guhl

Managing Director

THERMOX PERFORMANCE MATERIALS LIMITED

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